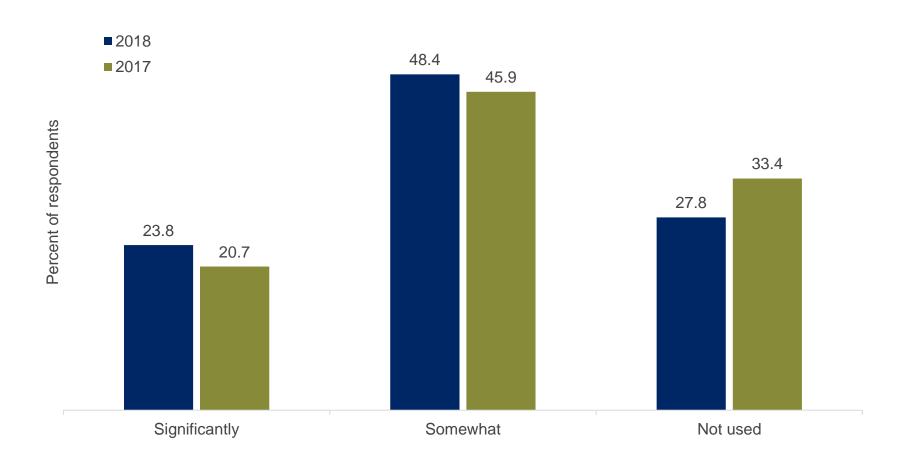
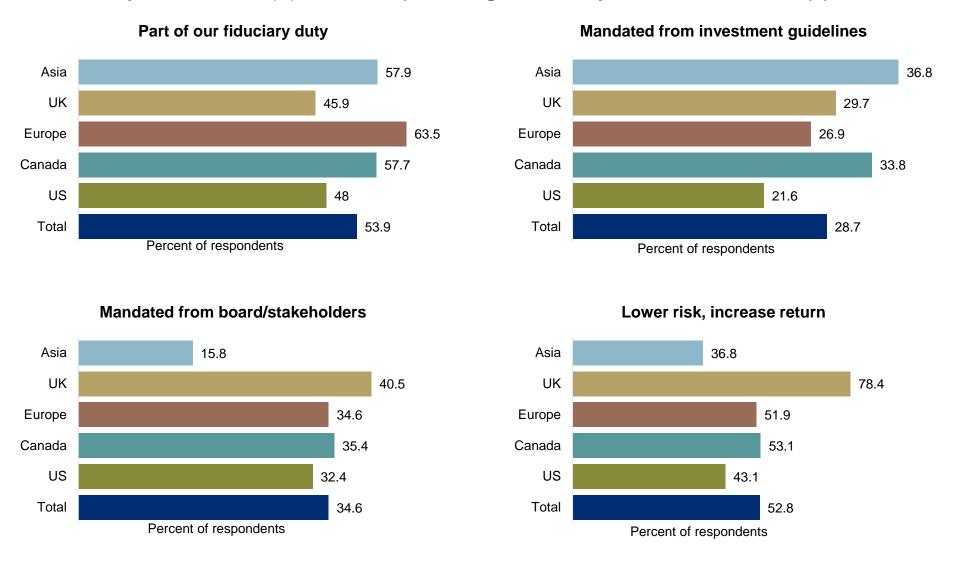


To what extent are ESG principles used as part of your investment approach and decision making?



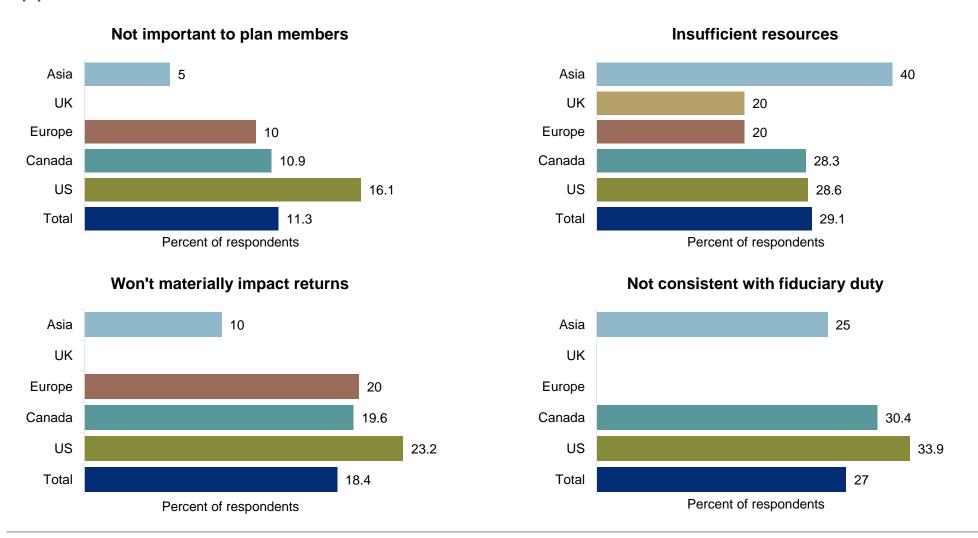


What are your reason(s) for incorporating ESG in your investment approach?



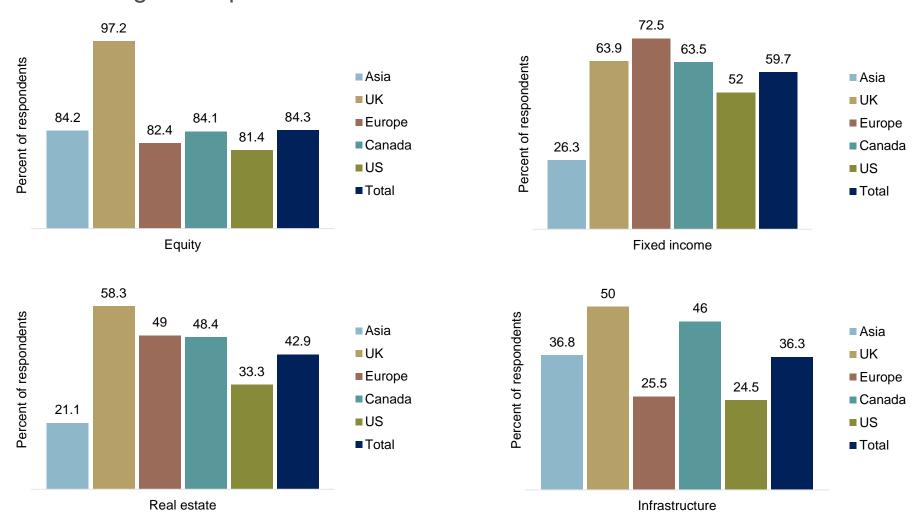


What are your reason(s) for not incorporating ESG factors in your investment approach?



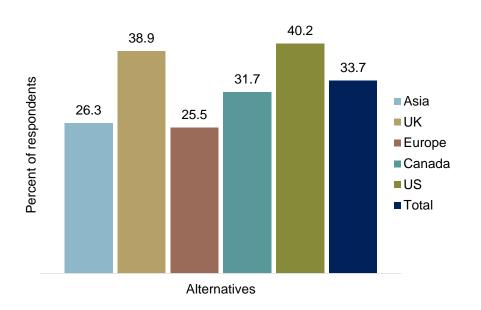


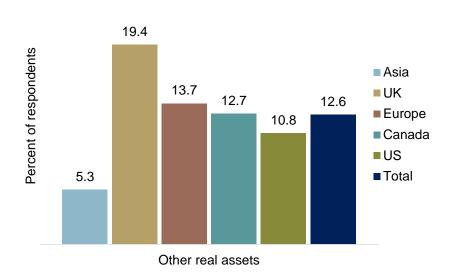
For which of the following asset classes do you incorporate ESG factors into the portfolio management process?





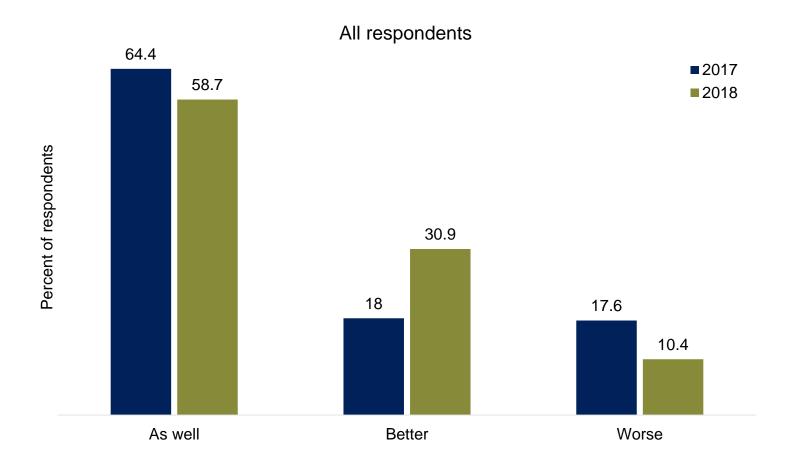
For which of the following asset classes do you incorporate ESG factors into the portfolio management process?





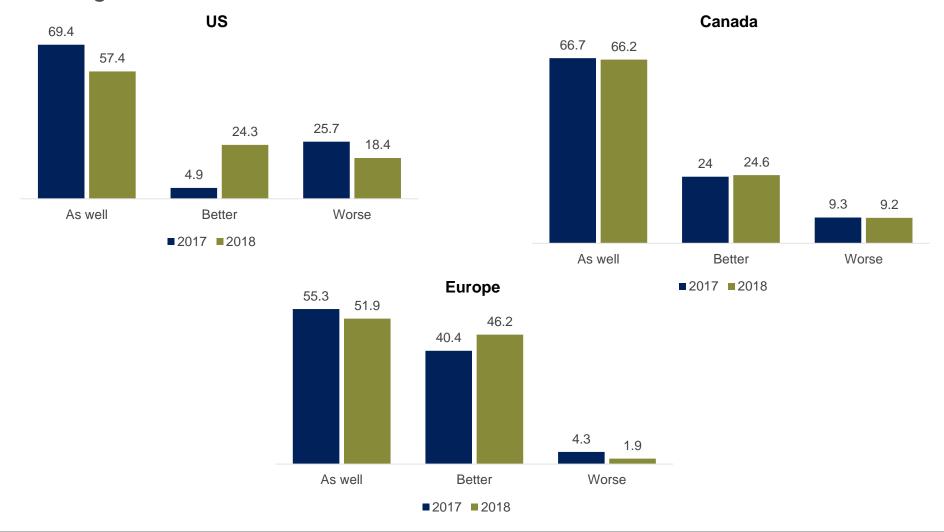


How do you believe ESG integrated portfolios are likely to perform relative to non-ESG integrated investments?



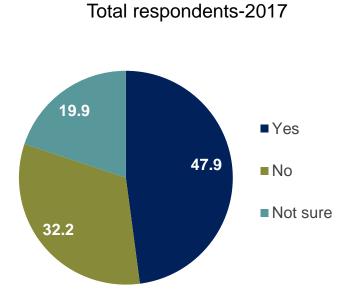


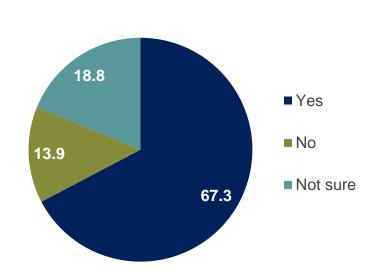
How do you believe ESG integrated portfolios are likely to perform relative to non-ESG integrated investments?





Do you believe that integrating ESG factors can help mitigate risk?

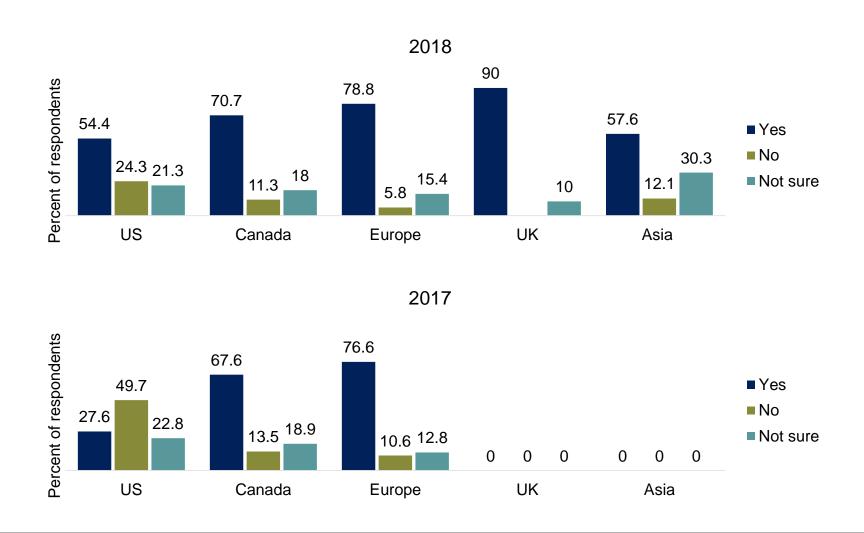




Total respondents-2018

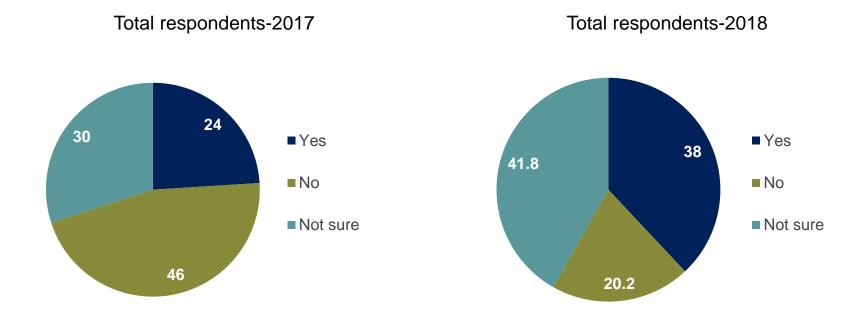


Do you believe that integrating ESG factors can help mitigate risk?



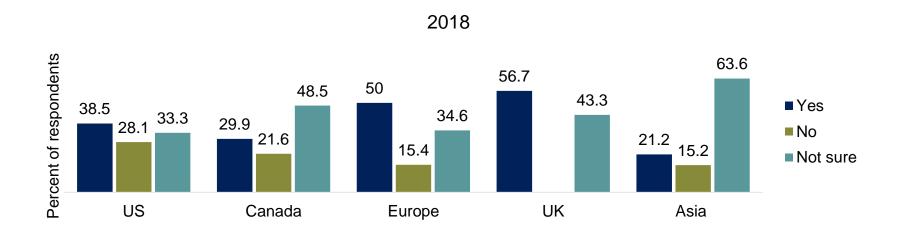


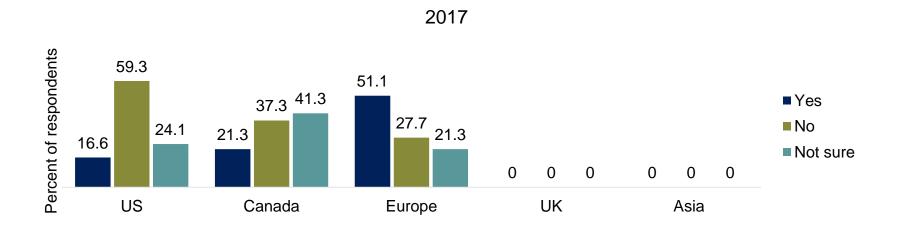
Do you believe that integrating ESG factors can help generate alpha?





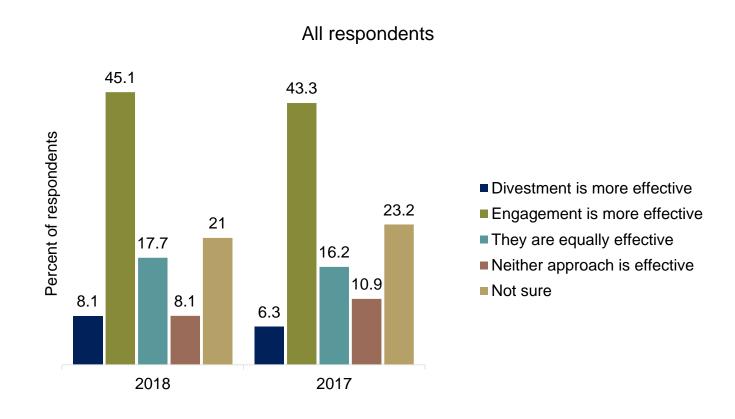
Do you believe that integrating ESG factors can help generate alpha?





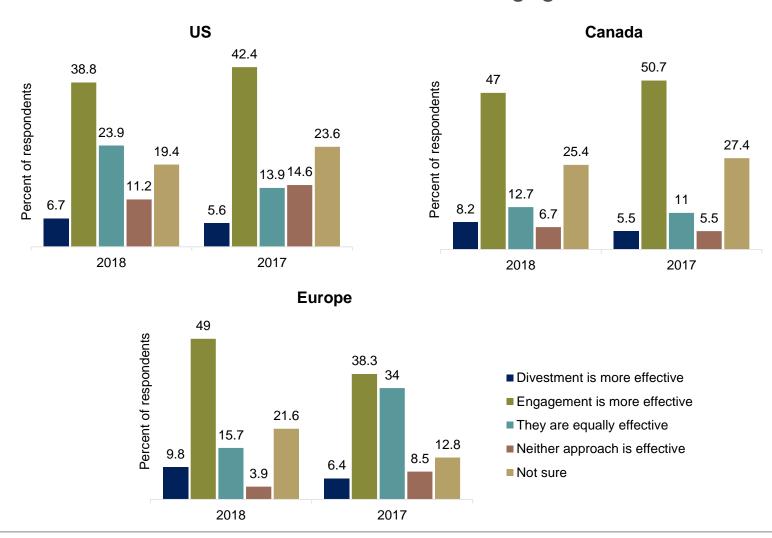


In the Fossil Fuel Free context, when thinking about ESG investing, do you consider divestment to be more effective than engagement?



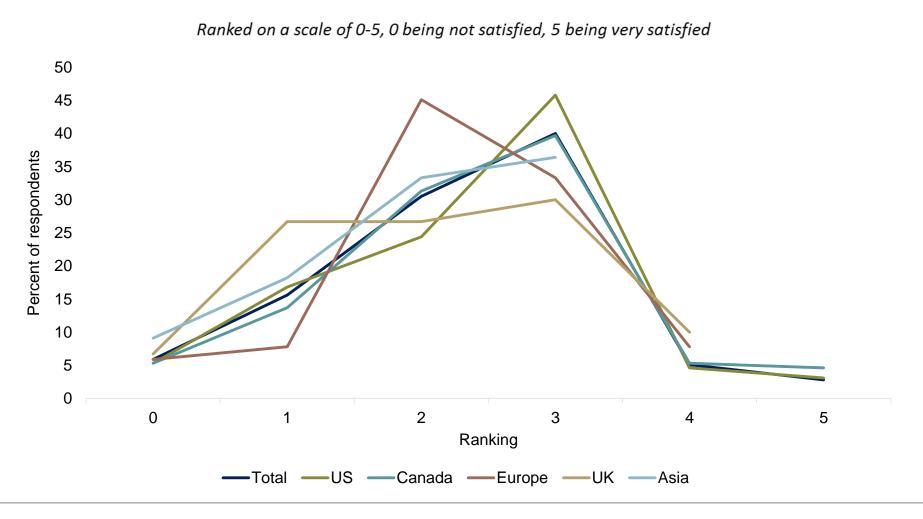


In the Fossil Fuel Free context, when thinking about ESG investing, do you consider divestment to be more effective than engagement?



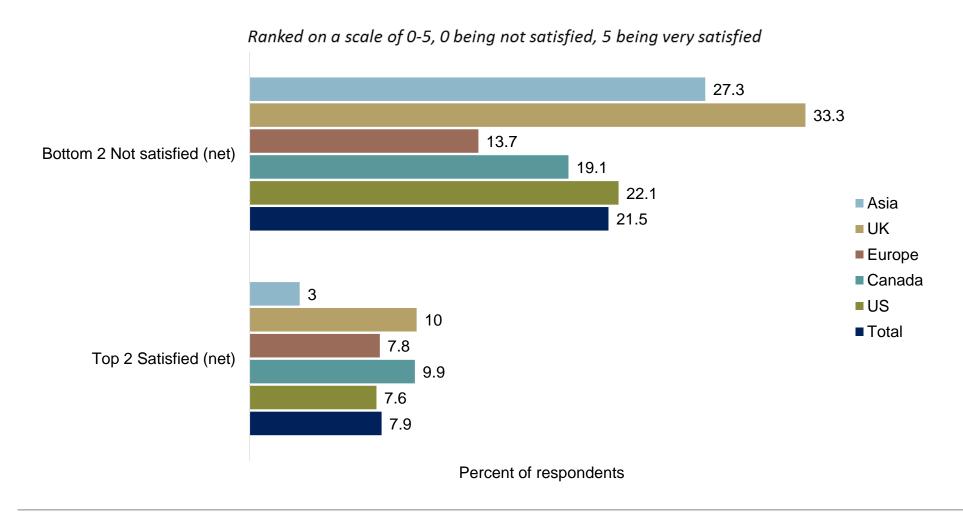


How satisfied are you with the current amount of ESG-related disclosure provided by issuers?



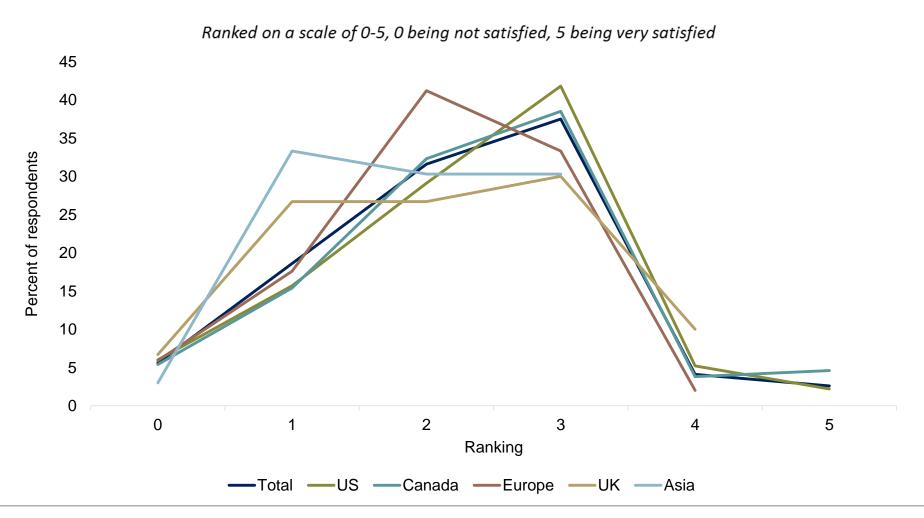


How satisfied are you with the current amount of ESG-related disclosure provided by issuers?



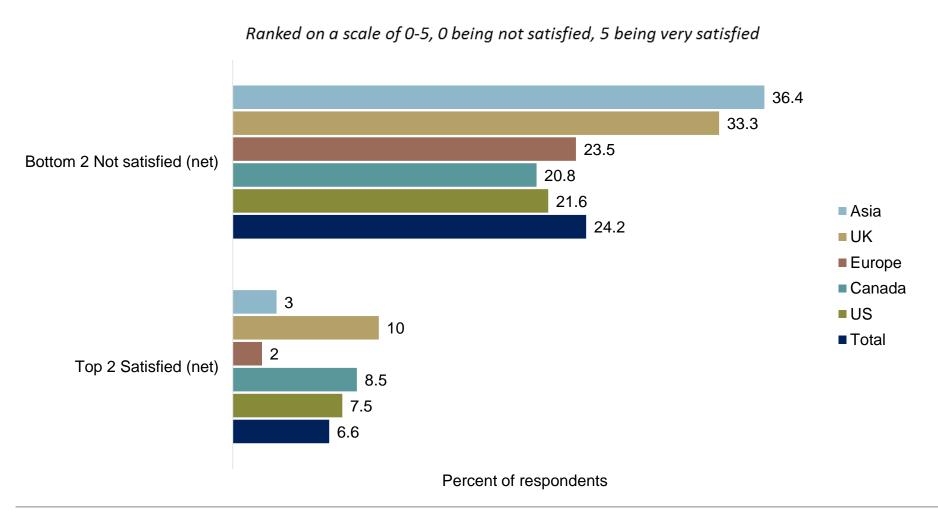


How satisfied are you with the current quality of ESG-related disclosure provided by issuers?



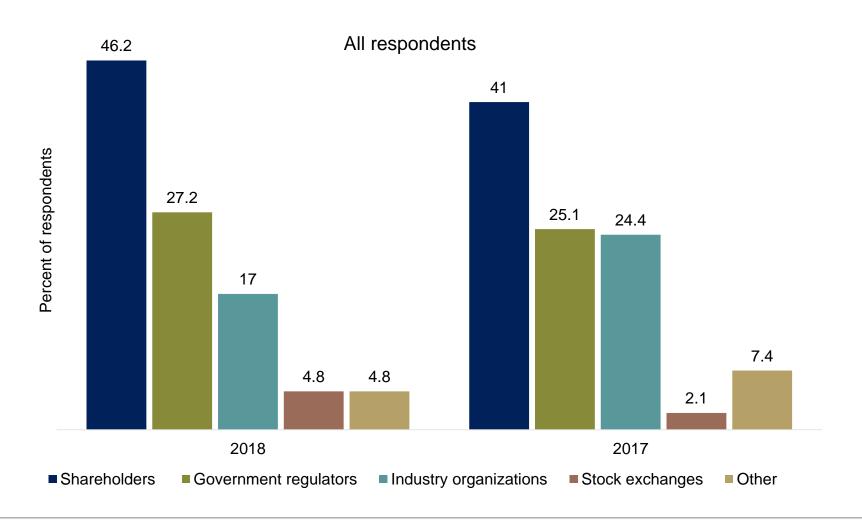


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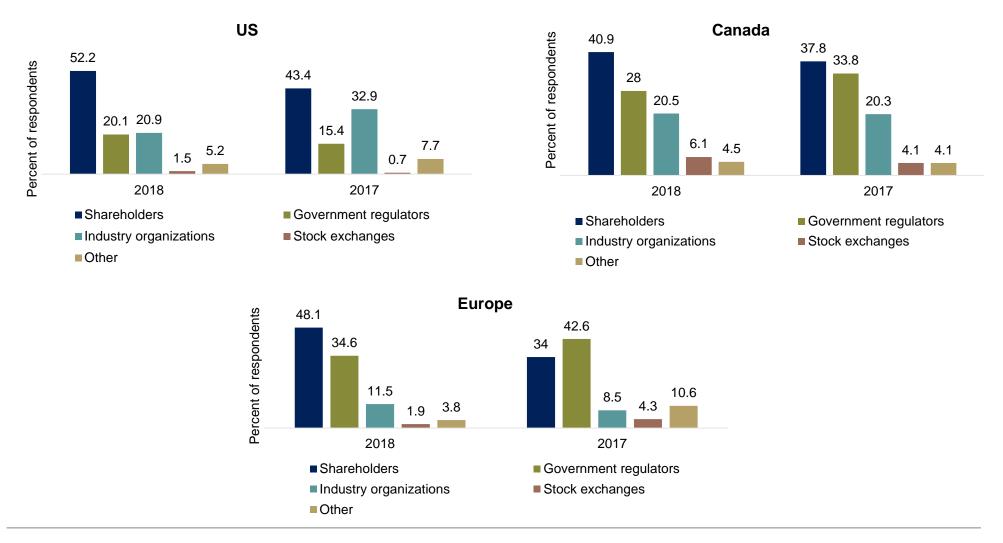


In your opinion, who should take the lead in influencing companies to provide better ESG-related information?



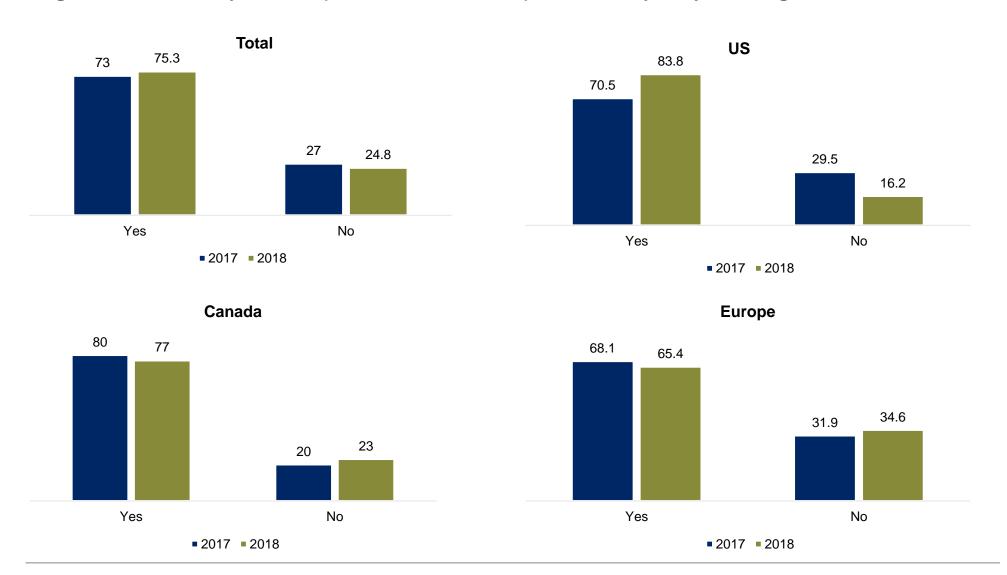


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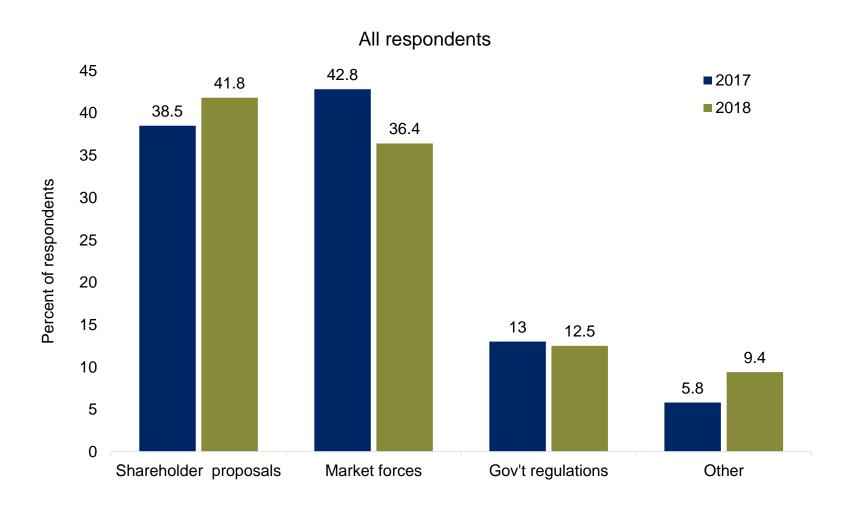


Is gender diversity on corporate boards important to you/your organization?



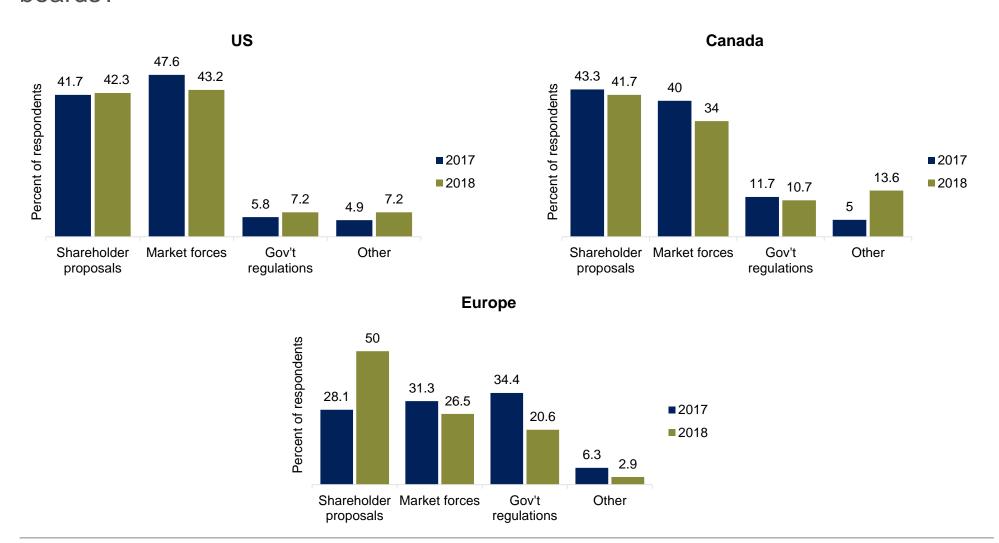


What is your preferred approach to have more gender diversity on corporate boards?



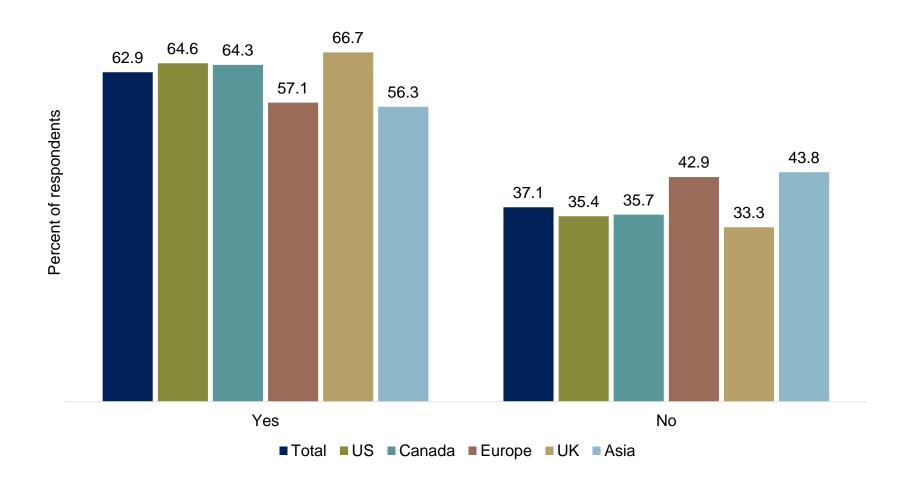


What is your preferred approach to have more gender diversity on corporate boards?



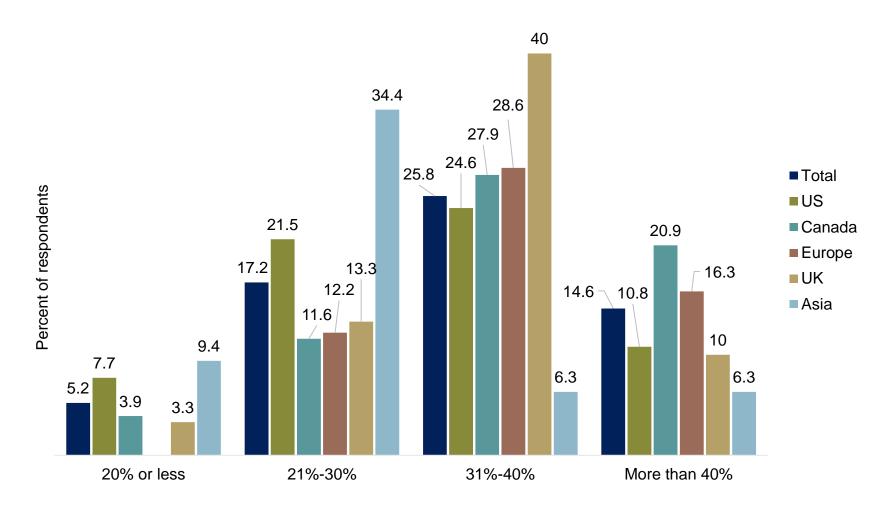


Should board diversity targets be adopted?



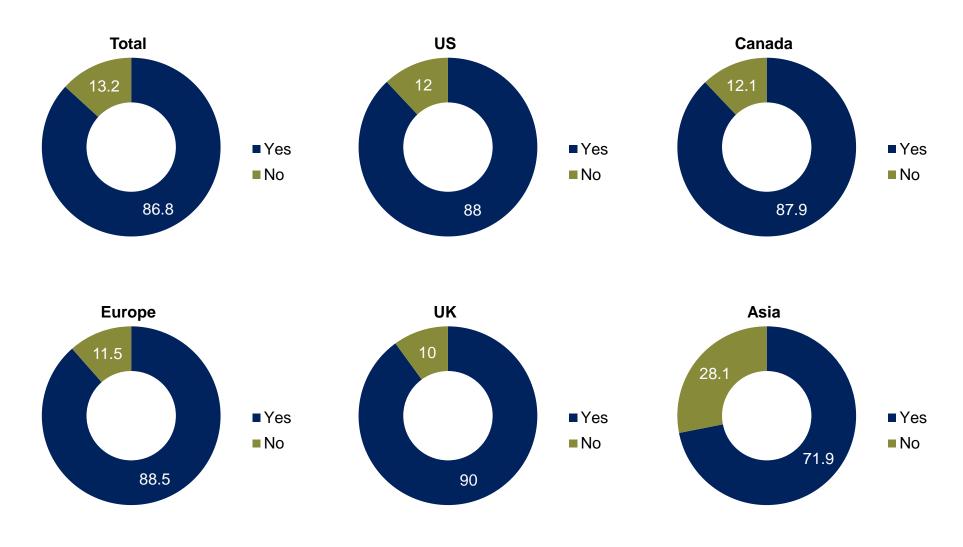


What would be a reasonable non-binding target for the board of an issuer to adopt regarding gender diversity?



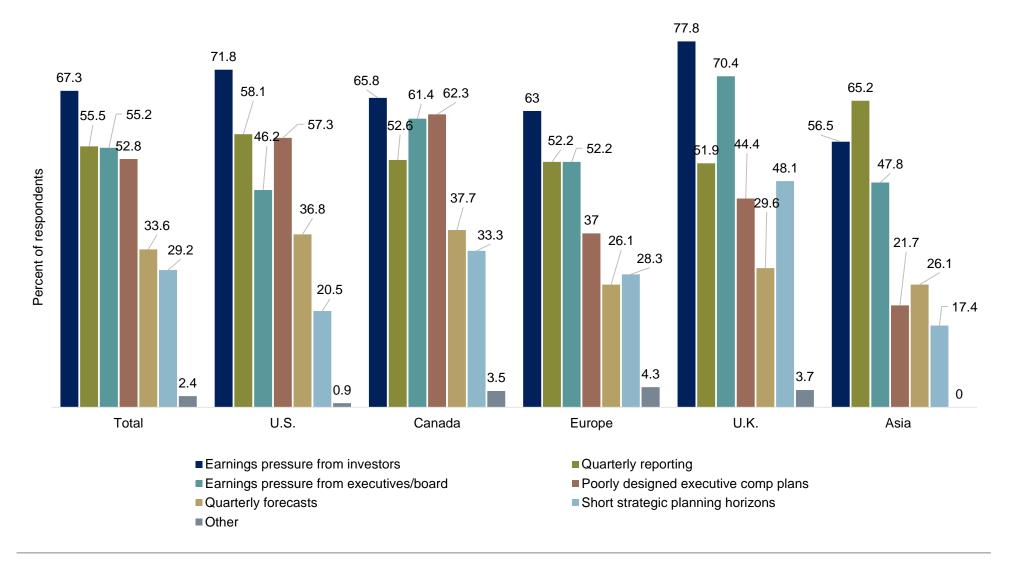


Do you think corporations are too focused on short-term financial results?



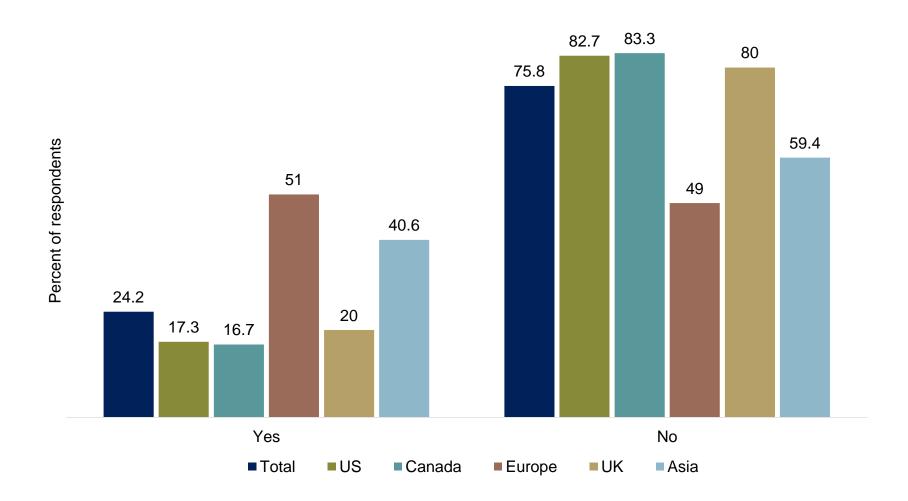


What do you think is causing that short-term focus?





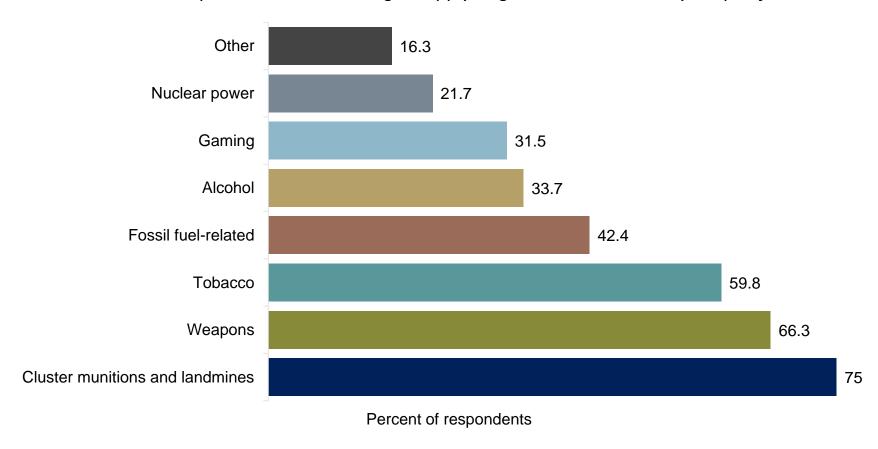
Do you require your asset managers apply negative SRI screens to your portfolio?





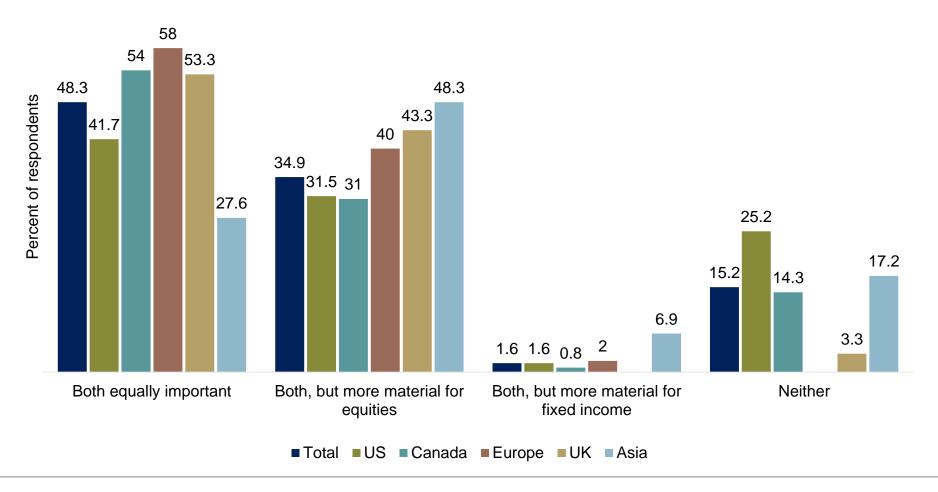
Which screens?

n=require that asset managers apply negative SRI screens to your portfolio



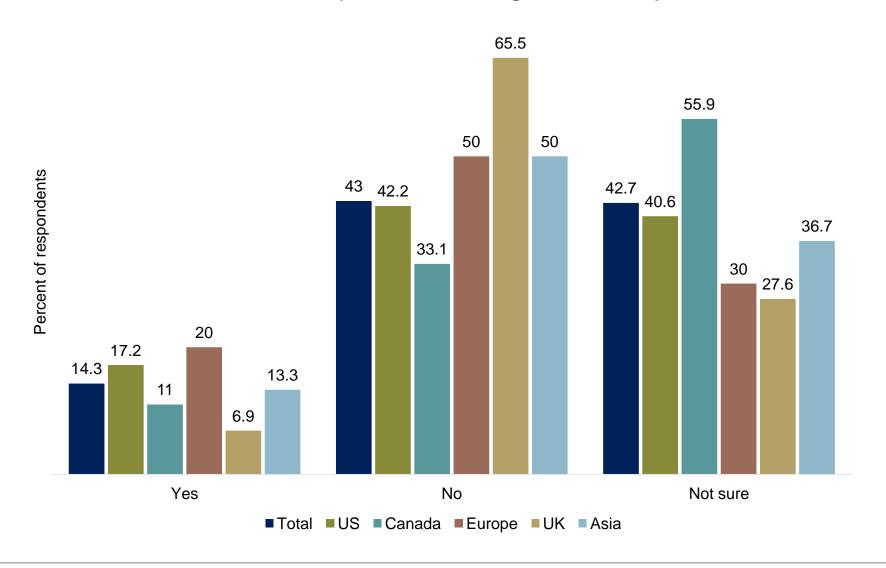


In your opinion, is ESG important to incorporate into both equity and fixed income strategies?



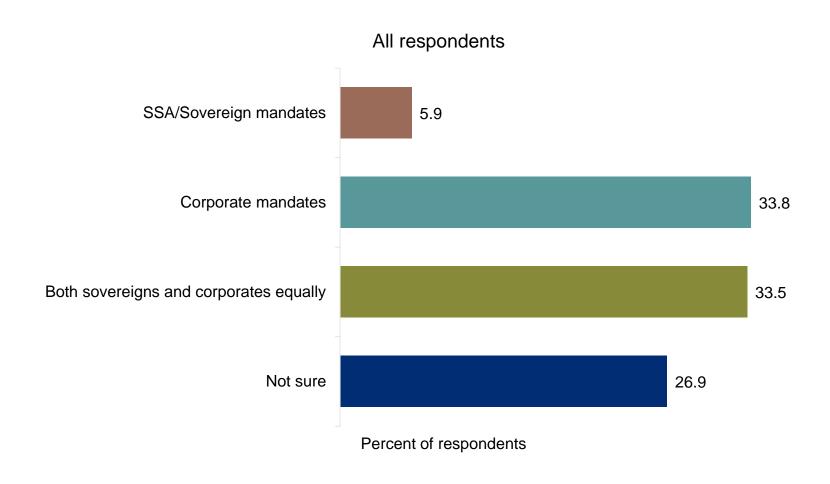


Are there sufficient fixed income product offerings that incorporate ESG factors?



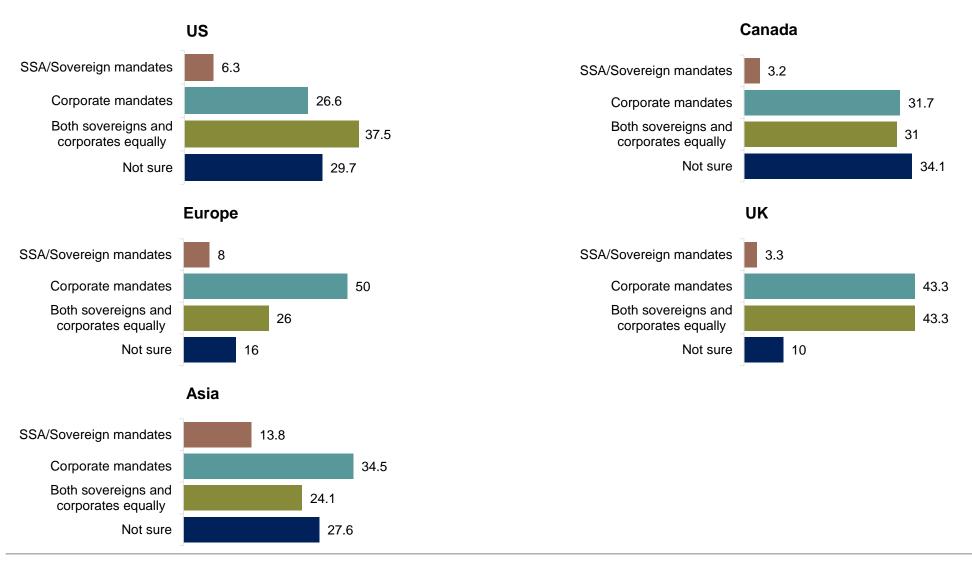


For what type of fixed income issuer are ESG issues the most material?



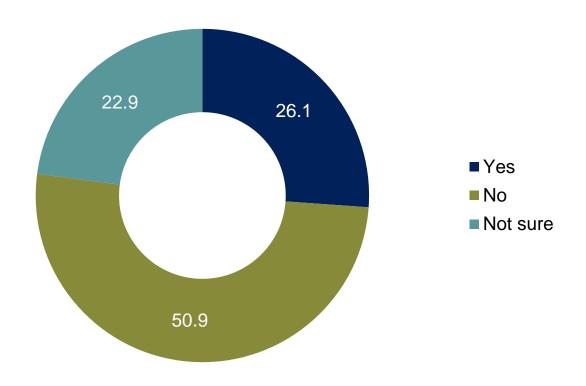


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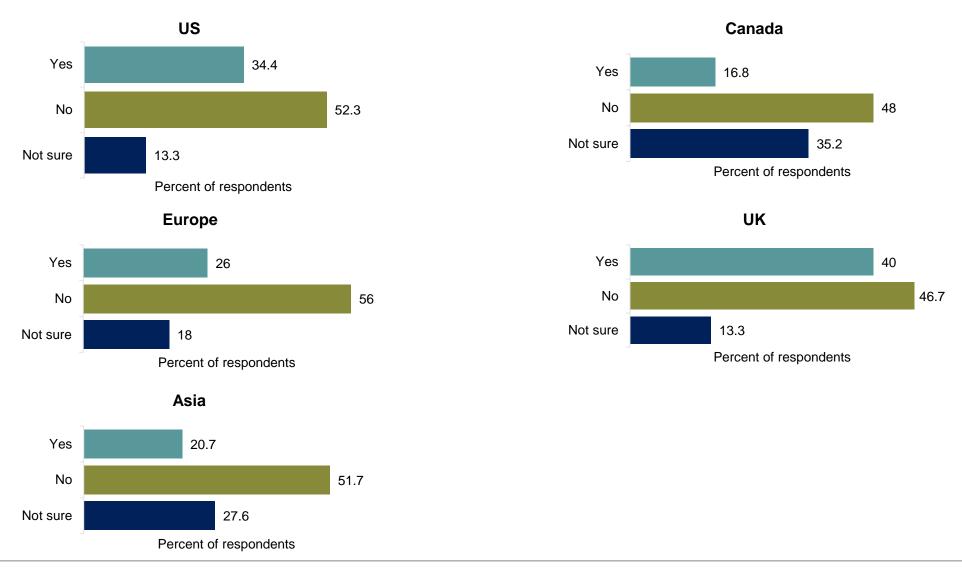


Do you currently hold any impact products in your portfolio?



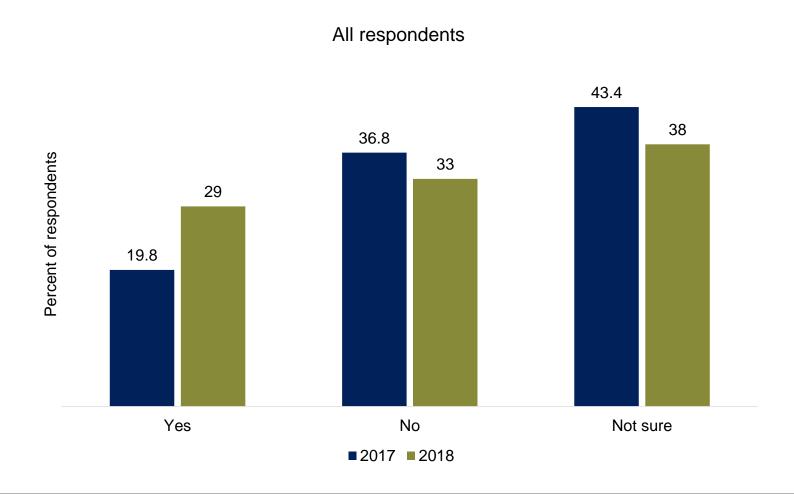


Do you currently hold any impact products in your portfolio?



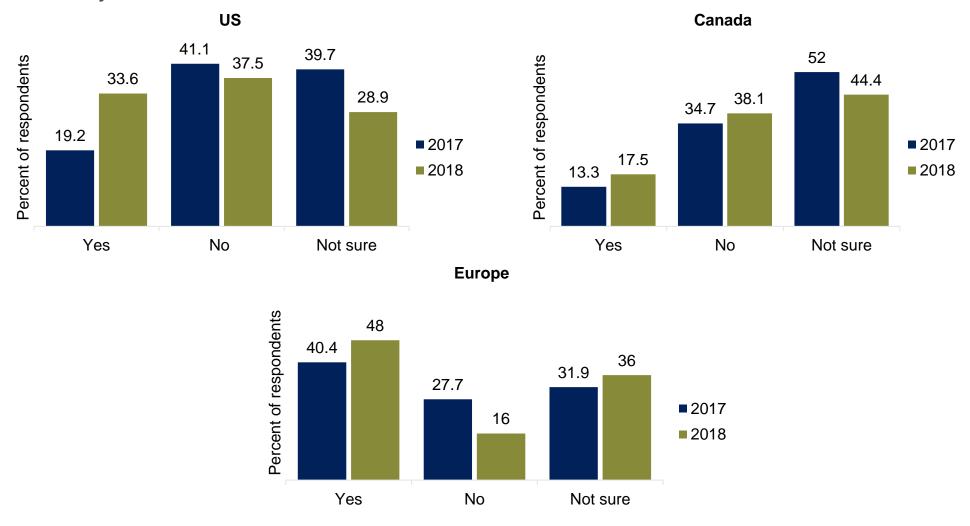


Do you expect to allocate funds to impact investing as opposed to ESG/SRI in the next 1-5 years?





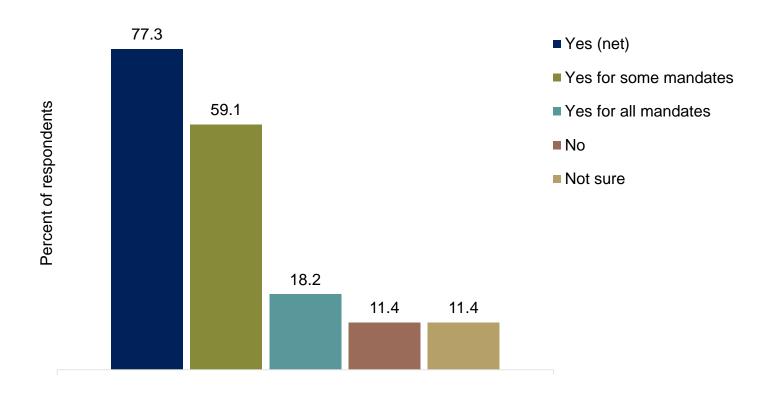
Do you expect to allocate funds to impact investing as opposed to ESG/SRI in the next 1-5 years?





Investment Consultants

Do you employ managers who incorporate ESG factors into their portfolio management process?

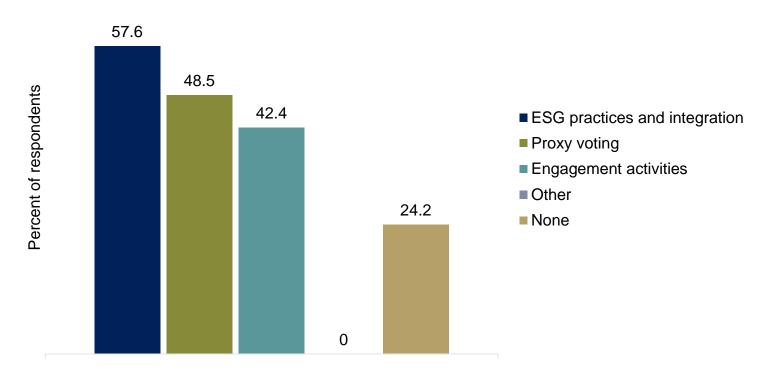




Investment Consultants

Do you require your external managers to provide regular reporting on any of the following?

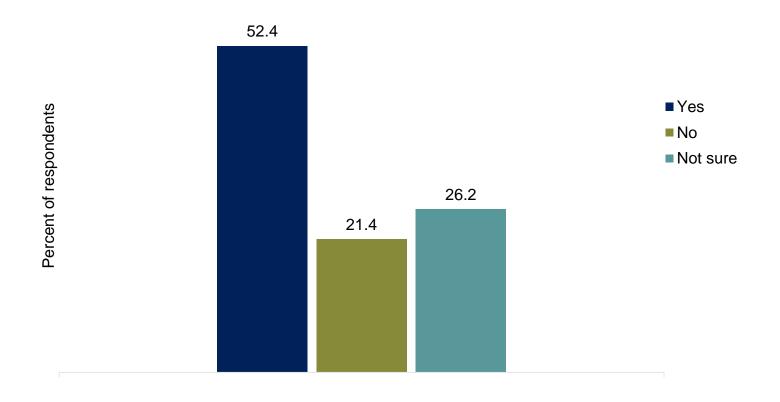
n=employ managers who incorporate ESG factors into their portfolio management process





Investment Consultants

Over the next year, do you expect to increase your allocation to managers that incorporate ESG factors into their portfolio management process?





Methodology

RBC Global Asset Management (RBC GAM) and BlueBay Asset Management LLP in partnership with Pensions & Investments developed a survey of 23 questions around the topic of responsible investing.

The survey was distributed during the months of June and July of 2018 to institutional asset owners, consultants, clients, P&I Advisory Panel members, and members of the Pensions & Investments database throughout Canada, Europe, Asia and the United States.

Signet Research, Inc. collected and analyzed the results of 542 respondents and determined that the findings from the survey could be accepted as accurate at a 95% confidence level within a sampling tolerance of approximately +/-4.2%.



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